



Century 3
Delivering Value.

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

生特瑞企业社会责任承诺

Care for people, clients, communities, and our planet through resourcefulness and integrity. As a core philosophy, Corporate Social Responsibility (CSR) has been an important part of how we do business at Century 3. We strive to reduce the environmental impact of our projects through advances in engineering, a wise deployment of resources and measures designed to minimize the negative consequences of our work on the public and the environment. Century 3 agrees the sustainability goals and global approach to CSR of people, planet, and profit.

善用智慧，诚实守信，关爱人类、客户、社会及地球。生特瑞一贯重视企业社会责任。我们致力于通过先进的设计理念，合理优化的配置资源，使项目对公众及环境可能产生的负面影响降到最低程度。生特瑞长期坚持可持续发展之路，并在全球范围内秉承“人力、地球、利益”的和谐发展的企业社会责任理念。

People. Century 3 uses fair and ethical business practices for our employees, our clients, and in the communities in which we conduct business around the world. This includes protecting technology, intellectual property (IP), and other client trade secrets. As a result, we have earned repeat business, employee loyalty, and trusted business relationships with our associates. We also proactively engage with economic development partners to help bring new business into key regions. And Century 3 gives back to our communities through a company sponsored program of charitable donations and volunteerism.

Planet. Supporting clean energy projects is at the top of Century 3's business plan. We continually seek ways to further reduce our environmental footprint by carefully managing our energy consumption and disposal of non-renewable waste, both in our offices, fabrication shop, and on project sites. We use both LEED and lean manufacturing practices in our project planning and construction.

Profit. Century 3 is a privately held company. We believe in profit sharing with our employees, not only as a viable business practice that promotes innovation and efficiencies, but also as further economic benefit to the communities in which we live. Century 3 is committed to providing and maintaining a health and safe working environment for our employees, business associates and customers. We require each business unit to operate in a safe and accountable manner, become responsible member in the community where we operate. We shall continue to maintain our excellent performance and not be satisfied until we succeed in eliminating all unsafe conditions and behaviors arising from our activities.

人力

生特瑞恪守职业道德，在全球范围内为员工、客户及业务对象提供公平公正的服务，其中包括技术保护、知识产权保护及商业机密保护。因此，我们赢得众多客户的二次合作机会及长期服务的忠实员工，并与合作伙伴建立起良好的信任关系。生特瑞还与经济开发机构积极合作，将新业务引进关键区域。此外，公司还与慈善机构长期构建合作关系，定期组织慈善捐赠及志愿者派遣活动。

地球

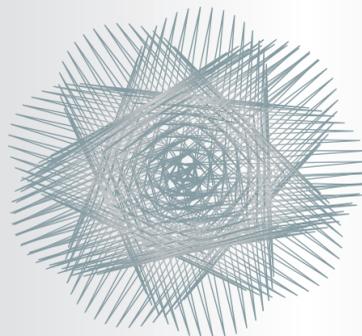
生特瑞将清洁能源列为重点发展的业务领域。我们将坚持不懈地贯彻环保理念，详尽规划能源的使用，合理处置办公场所、生产车间及施工现场排放的不可再生废弃物，在项目规划及施工中采用节能及精益生产方式，以进一步减少对环境的影响。

利益

生特瑞是一家私营企业。我们坚信与员工分享利益不仅能推进创新并提高效率，还能为社会创造更多的经济价值。企业致力于为员工、合作商及客户提供和维护健康安全的工作环境。我们要求所有业务单元遵循安全生产准则，为所服务的社区承担安全责任。生特瑞将持之以恒，竭力清除任何安全隐患，营造健康安全的项目工作环境。

Rong He 何融

Chairman & CEO 首席执行官



Frank Hu 胡凡

President 总裁